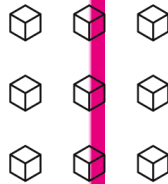# We're hiring!

We are currently looking to hire a

Senior Full Stack Developer

Who are we?

Ringier South Africa is a technology company supporting international marketplaces.

We build and maintain the tech for Classifieds Marketplaces across the world. Our platforms attract millions of views per month, and are market leaders in their respective countries. We aim to solve all of the technical requirements for running a highly scalable, highly available marketplace business. It does this while still giving local customisations for different countries and continuously improving from what we've learnt in other markets.

Why work for us?

- We are fully remote! Work from anywhere in the world within a 3 hour SAST timezone
- We have co-working spaces in Cape Town, Mauritius, Kenya & Nigeria
- A cutting-edge development stack is waiting for your code contribution
- You will be working with over 80+ highly skilled technical minds (and expanding)
- Backing of the international media powerhouse Ringier AG, which allows us to access world class development resources, shared knowledge and a wealth of international business insights
- Our teams work with a wide range of tech stacks
- We are committed to the future growth prospects of our employees by allowing autonomy, flexibility and an opportunity to master your respective skill

What will you do?

- Your mission is to design, build and implement high quality Laravel PHP based platform while diagnosing and resolving complex issues on a highly trafficked set of websites.
- Lead on projects/tasks from solution design, to implementation and monitoring within timeframes and expectations
- Work with and also improve on existing Software Development Processes
- To participate and interact during Agile ceremonies
- Self Planning - We give the freedom to come up with unique solutions to complex problems
- Delivery - Deadlines can be tight, we like to move quickly
- Get involved in the lifecycle of our products
- Able to solve complex and unique software problems
- Design and implement new features and enhancements
- Fix bugs assigned during the sprint planning process
- Play a key role in reviewing and approving work of your peers as part of the software development process
- Ability to optimize application code for web performance and accessibility

Our tech stack

- PHP
- Laravel (v.10 or later)
- Tailwind CSS
- Livewire
- Bash scripting
- HTML
- PHPunit
- Dusk
- MySQL (AWS Aurora)
- Jenkins
- Redis
- Memcached
- GitHub
- Datadog
- Docker
- Other technologies as required for microservices, including Python, Node and Go. Depending on the team and project

What you will need

- Degree / Diploma preferred but not required
- 7+ years in development roles
- Firm grasp of Laravel framework (v10.0 and later) with a focus on Blade templating and highly competent in software design patterns
- Firm grasp of Tailwind CSS framework or another "utility-based" CSS approach preferred by not required.
- Experience with AWS or similar preferable
- Professional, Self motivated attitude

- Broad knowledge of development processes, technologies and problems operating highly scalable software solutions
- Analytical and strong problem solving skills
- Able to work autonomously in all stages of development including coding standards, code reviews, source control management, build processes and testing
- Good understanding of both front and back-end development
- Ability to work from your location with your own fast and stable internet connection as well as a productive home office workspace.
- Professional, self-motivated attitude.
- Proficient in written and oral English communication.
- High attention to detail

Send your CV to hr@ringier.co.za

Should you not hear from us after 4 weeks of submission of your CV, please consider your application unsuccessful.

For more information visit: https://ringier.co.za