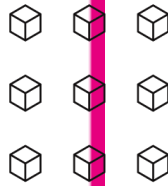


We're hiring!



We are currently
looking to hire a

Senior Full-Stack Developer

Who are we?

Ringier South Africa is a technology company supporting international marketplaces.

We build and maintain the tech for Classifieds Marketplaces across the world. Our platforms attract millions of views per month and are market leaders in their respective countries. We aim to solve all of the technical requirements for running a highly scalable, highly available marketplace business. It does this while still giving local customizations for different countries and continuously improving from what we've learned in other markets.

You'd be joining the jobs team working on some of the biggest jobs marketplace platforms in Africa. This could give you the space to flex your dev muscle in a small, highly-skilled, efficient team. Due to the nature and stage of the team, we're expecting successful applicants to have a delivery-first mindset and a strong self-motivated workflow.

Why work for us?

- We are fully remote! Work from anywhere in the world within a 3 hour SAST timezone
- We have co-working spaces in Cape Town, Mauritius, Kenya & Nigeria
- A cutting-edge development stack is waiting for your code contribution
- You will be working with over 80+ highly skilled technical minds (and expanding)
- Backing of the international media powerhouse Ringier AG, which allows us to access world-class development resources, shared knowledge, and a wealth of international business insights
- Our teams work with a wide range of tech stacks
- We are committed to the future growth prospects of our employees by allowing autonomy, flexibility and an opportunity to master your respective skill
- Access to Employee Assistance Programs with 24/7 counselling services available

What will you do?

- Your mission is to design, build and implement high quality Laravel based platform while diagnosing and resolving complex issues on a highly trafficked set of websites.
- Transform Design/UX requirements into fully functional implementations within agreed timeframes.
- Work with and also improve on existing Software Development Processes
- To participate and interact during Agile ceremonies
- Self Planning - We give the freedom to come up with unique solutions to complex problems
- Delivery - Deadlines can be tight, we like to move quickly. Efficient productivity in normal working hours expected, rather than overtime work.
- Get involved in the lifecycle of our products
- Able to solve complex and unique software problems
- Design and implement new features and enhancements
- Fix bugs assigned during the sprint planning process
- Play a key role in reviewing and approving work of your peers as part of the software development process
- Ability to optimize application code for web performance and accessibility

Our tech stack

- PHP
- TALL Stack (Tailwind, AlpineJS, Laravel, Livewire)
- Laravel Nova
- PHPUnit / Dusk / Cypress Test Suites.
- MySQL (AWS Aurora)
- Jenkins
- Redis
- Memcached
- GitHub
- Datadog
- Docker
- Cloudflare
- Datadog

What you will need

- Degree / Diploma preferred but not required
- 5+ years in tech/development roles
- Firm grasp of Laravel framework (v9.0 and later) with a focus on Blade templating and highly competent in software design patterns
- Firm grasp of Tailwind CSS framework or another “utility-based” CSS approach preferred but not required.
- Experience with AWS or similar preferable
- Professional, Self-motivated attitude
- Broad knowledge of development processes, technologies, and problems operating highly scalable software solutions
- Analytical and strong problem-solving skills
- Able to work autonomously in all stages of development including coding standards, code reviews, source control management, build processes and testing
- Good understanding of both front and back-end development

- Ability to work from your location with your own fast and stable internet connection as well as a productive home office workspace.
- Professional, self-motivated attitude.
- Proficient in written and oral English communication.
- High attention to detail

Send your CV to hr@ringier.co.za

Should you not hear from us after 4 weeks of submission of your CV, please consider your application unsuccessful.

For more information visit: <https://ringier.co.za>